

**Vision:**

To be amongst the top institutions in the earth, enthusing the students with the trait of innovative thinking through exhaustive research programs in science and technology, thus empowering them to not only be responsible citizens but also to contribute in the field of technological advances in the world.

**Mission:**

To provide excellent education in India through our institutions, nurturing the students with the best pedagogy; thus empowering them with new cutting edge expertise in their individual discipline.

In today's rapidly evolving world, institutions of higher education play a pivotal role in shaping the future of society by nurturing the next generation of leaders and innovators. Central to this mission is the alignment of institutional governance and leadership with the institution's vision and mission. This paper examines how one institution strives to achieve its vision of being amongst the top institutions globally and its mission of providing excellent education in India through strategic governance and leadership practices.

**Alignment with Institutional Practices:**

**New Education Policy 2020 Implementation:**

The institution has demonstrated its commitment to its vision and mission by actively participating in the implementation of the New Education Policy (NEP) 2020. This policy emphasizes holistic and multidisciplinary education, innovation, and research, aligning closely with the institution's goals. By integrating the principles of the NEP into its curriculum and pedagogy, the institution ensures that its educational practices remain relevant and future-focused.

**Sustained Institutional Growth:**

Sustained institutional growth is a key indicator of the institution's alignment with its vision and mission. Through strategic planning and investment in infrastructure, faculty development, and research facilities, the institution has experienced steady growth in its academic reputation, student enrollment, and research output. This growth reflects the institution's commitment to excellence and innovation in higher education.

**Decentralization and Participation in Institutional Governance:**

A Unit Of Ideal Foundation

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Decentralization of decision-making processes and active participation in institutional governance are fundamental aspects of effective leadership and governance. The institution has adopted a decentralized governance structure that promotes transparency, accountability, and stakeholder engagement. Faculty, students, and staff are actively involved in decision-making processes through various committees and forums, ensuring that diverse perspectives are considered in strategic planning and policy formulation.

### **Short-Term and Long-Term Institutional Perspective Plan:**

The institution's short-term and long-term institutional perspective plans serve as roadmaps for achieving its vision and mission. These plans outline specific goals, objectives, and strategies for enhancing academic quality, research excellence, and institutional reputation. By regularly reviewing and updating these plans in consultation with stakeholders, the institution maintains its focus on continuous improvement and innovation.

The alignment of institutional governance and leadership with the vision and mission of an institution is essential for fostering innovation, excellence, and societal impact in higher education. Through strategic planning, stakeholder engagement, and a commitment to continuous improvement, institutions can realize their aspirations of being global leaders in education and research.

### **Strategic Plan**

1. Be among the top 10 Engineering Institutes in state by 2025.
2. To achieve Autonomous status.
3. Develop joint venture/partnership with industries and research laboratories for teaching and research excellence.
4. Develop eco-system for innovation leading to publications, patents, trademarks and copyrights.
5. Develop programs that respond to emerging needs of India and other emerging markets.